



To: All MUST Members and Participants
Date: September 26, 2011
From: MUST Steering Committee
Re: Duplicate Payments for Drug Testing

The purpose of this correspondence is to remind you that the Drug Testing Funds are authorized to cover an *Annual Screening*, "one" drug test per calendar year, with the exception of a *Random, Recollect, Testing for Cause or a Post-Accident*.

The Steering Committee unanimously voted on September 22, 2011, that fund contributions made on behalf of its participants, were intended and are only authorized to pay for a participating members' initial drug test screening fee. The Funds are not responsible for any duplicate drug testing fees that incur for a member, who is already been tested within a calendar year, related to the above.

Prior to authorizing a drug screening test, it is suggested you contact your fund administrator, should you be uncertain as to whether or not an employee has already completed his/her initial drug test screening for the year, and has been covered by a participating fund.

The mission of the MUST program is to ensure the highest standards on the MUST label are met through the continuous improvement of safety, quality, and value on construction sites.

In addition to these high standards, we value our commitment of keeping costs down partly due to our partnership with the owner community. In doing so, the program has enabled us to avoid duplicate testing when necessary, assist and maintain an efficient drug testing program, without adding any unnecessary costs to the employer or funds; while completing jobs on-time and on-budget with the highest skilled and trained workforce.

Thank you in advance for your cooperation.